



Position Title: Peer Support, Young Advocates for Change

Location: Engender Equality Tasmania – various, on site

Classification/Salary: SCHADS, Level 5.1 \$63.75/hour (casual) plus 12% superannuation

Employment Status: Part-time, flexible hours (7.5 hours per week) until 12th December 2026

Reports to: Advocates for Change Coordinator

About Engender Equality

Engender Equality has been around since 1987 and is a trusted service for people who experience family violence. We have offices around Tasmania.

We encourage people from all backgrounds and relevant experience to apply for this job.

About Advocates for Change

Advocates for Change is a program by Engender Equality that supports victim-survivors of family and sexual violence from all over Tasmania to share their stories to raise awareness, change attitudes, and improve laws and policies.

This year, we are expanding our lived experience advocacy program to support young people, between the ages of 14 to 19, affected by intimate partner, family and sexual violence.

The program will help young people feel confident in public speaking, media interviews, research projects, and in advocating to the government to drive social change and stop intimate partner, family, and sexual violence.

To address gender inequality and family violence in Tasmania, Young Advocates for Change will:

- Use a community model that values lived experience voices.
- Challenge social norms and practices that support violence through local representation .
- Respect community self-determination.

About the Job

We are looking for a young person, between the ages of 18 to 21, with lived experience of intimate partner violence to inform and support the Advocates for Change Coordinator.

Your job will include:

- co-design the program training materials
- contribute to a respectful approach to working with young victim-survivors
- help deliver an intake/training experience to participants
- offer peer-support to young victim-survivors who have experienced intimate-partner, family, and/or sexual violence to do the Advocates for Change Program.

You will be given training and support to be able to do the work.

Why Young Advocates for Change?

Young people experience intimate partner violence (IPV) as victims in their own right. These experiences have unique social and structural dimensions that are different to adult experiences of IPV. As a result, young people have distinct needs when it comes to safe exit pathways, support systems, and services tailored to their circumstances.

Yet, the perspectives of children and young people are often missing from policy development, service design, and advocacy. Recognising young people as victim-survivors requires listening to what is important to them, actively involving them in shaping responses to their needs, and ensuring their meaningful participation in decision-making to drive lasting, sustainable change.

Young Advocates for Change aims to elevate young Tasmanian victim-survivor voices, that are often silenced across systems and society, by equipping them with knowledge, confidence, and advocacy skills to influence positive change within their communities.

Key Responsibilities

- Support the Advocates for Change Coordinator by encouraging young victim-survivors to engage in the program.
- Help to deliver a training experience for young victim-survivors.
- Inform and support the training content and the delivery of the workshops.
- Support Young Advocates with post-presentation debriefs.
- Comply with Engender's policies and procedures as well as contributing the broader functioning of the organisation.

Skills and Experience

- Lived experience of intimate-partner violence.

- Organising and communication skills.
- Commitment to working within a decolonised, feminist, social justice framework
- Understanding of the importance of lived experience advocacy.

Requirements

- Young person between the ages of 18 to 21.
- A willingness to share some details of your lived experience with others to reduce stigma and support others to feel comfortable joining Advocates for Change.
- Current National Police Check/Working with Children Check or the ability to obtain these (only fraud and offences against children need to be considered).
- Employee privacy and confidentiality agreement must be signed prior to appointment.

How to Apply

Applicants must send a CV/resume and a cover letter describing your **Skills and Experience** and letting us know that you can meet the **Requirements, as above**.

Email to Sneha at advocates@engenderequality.org.au

If you prefer to apply via a phone call, please call Sneha at 0415 740 524 to make a time.

Vacancy closes: 20th May 2026