



Governance Board Member (pro-bono)

Position Description

Hours: 4 – 10 per month

Organisational Environment:

Engender Equality has been established since 1987 and is a known and trusted specialist service for people who experience family violence. With offices around Tasmania, delivering tailored services, Engender has a well-established reputation for relevant and meaningful work in the family violence sector.

Engender Equality works within an intersectional framework, which includes consideration of all barriers to services and other activities.

Board members must share the values and philosophies of Engender Equality and fulfil the legal obligations associated with the role.

Engender Equality is an advocate for equality and inclusion representing all victim-survivors including non-binary people and transgender people. Suitably qualified people from all backgrounds are encouraged to apply.

Overview of the role:

Engender Equality is governed by a board that is responsible for the effective governance of the organisation including legal responsibilities outlined in its Constitution. Governance includes establishing overall long and short term goals, objectives and priorities for Engender Equality in meeting the needs of the community.

Board members are appointed in accordance with the Board Recruitment Policy & Procedure. Existing board members must give notice prior to the Annual General Meeting as to whether or not they intend to continue their membership of the Board.

Meetings are generally held at 5.45pm on the second Tuesday of the month via Zoom. Meetings typically last under 2 hours.

New board members must provide recent police check.

Key Responsibilities:

Engender Equality Board members are expected to;

- Attend and actively participate in monthly board meetings including the Annual General Meeting
- Contribute between 4-10 hours per month which includes meeting preparation, meeting time, sharing expertise as required and supporting the Chief Executive Officer as required
- Be informed of the services provided by Engender Equality and publicly support them.
- Contribute to the formation and oversight of policy and procedures
- In collaboration with the Chief Executive Officer oversee the organisation's finances
- Comply with all Engender Equality Policy and Procedures
- Sign and adhere to a confidentiality agreement
- Declare any conflict of interests both personal and public as they arise

Desirable skills and attributes:

1. An awareness of family violence and how it impacts on women and children in Tasmania.
2. A commitment to the values of Engender Equality which outline that people have the right;
 - To live free from violence and in safety
 - To equality and respect
 - To recognise their potential
 - To make informed choices regarding their lives.
3. High level communication skills that can be implemented in such a way as to contribute to consensus decision making processes.
4. Ability to represent the diversity of our community (through lived or direct experience) and/or a commitment to social inclusion principles.
5. Experience and skills that are not reflected in current board members will be highly valued.

Further information:

Please write to ceo@engenderequality.org.au including your resume and any questions you might have.